

# Workforce Management Statistics Table

Industry: Polymer Product and Rubber Product Manufacturing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*	
1. How many employees were promoted?	Full-time	Permanent	Managers	19	35	54	
			Non-managers	84	90	174	
		Fixed-Term Contract	Managers		1	1	
			Non-managers	2	2	4	
	Part-time	Permanent	Managers	8		8	
			Non-managers	11	4	15	
		Fixed-Term Contract	Non-managers	2		2	
	N/A	Casual	Non-managers	22	5	27	
	2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	3	3	6
				Non-managers	9	21	30
Part-time		Permanent	Managers	2		2	
			Non-managers	5	1	6	
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs	1		1	
			Managers	12	22	34	
			Non-managers	137	289	426	
		Fixed-Term Contract	Managers	1	2	3	
			Non-managers	13	15	28	
		Part-time	Permanent	Managers	1		1
	Non-managers			26	22	48	
	Fixed-Term Contract		Managers	1		1	
			Non-managers	6	2	8	
	N/A	Casual	Non-managers	52	43	95	

\* Total employees includes Non-binary

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Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*	
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	4	12	16	
			Non-managers	110	260	370	
		Fixed-Term Contract	Managers		1	1	
			Non-managers	7	8	15	
	Part-time	Permanent	Non-managers	33	16	49	
		Fixed-Term Contract	Non-managers	1		1	
	N/A	Casual	Non-managers	25	19	44	
	5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	9		9
				Non-managers	32	4	36
Part-time		Permanent	Managers	8		8	
			Non-managers	23	1	24	
N/A		Casual	Non-managers	1		1	
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?		Full-time	Permanent	Managers		14	14
	Non-managers			5	60	65	
	Fixed-Term Contract		Non-managers		1	1	
	Part-time	Permanent	Managers	1		1	
			Non-managers	2	1	3	
	N/A	Casual	Non-managers	1		1	

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7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	2	2	4

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