Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
How many employees were promoted?	Full-time	Permanent	Managers	16	24	40
			Non-managers	59	69	128
		Fixed-Term Contract	Managers		1	1
	Part-time	Permanent	Managers	2	1	3
			Non-managers	5		5
	N/A	Casual	Non-managers	3		3
2. How many employees were promoted from	Full-time	Permanent	Managers	7	20	27
non-manager to manager?		Fixed-Term Contract	Managers		1	1
	Part-time	Permanent	Managers	2	1	3
How many employees (including partners with an employment contract) were	Full-time	Permanent	CEO, KMPs, and HOBs		1	1
internally appointed?			Managers	9	16	25
			Non-managers	44	75	119
		Fixed-Term Contract	Managers		1	1
			Non-managers		1	1
	Part-time	Permanent	Managers	4		4
			Non-managers	5	2	7
		Fixed-Term Contract	Managers	1		1
	N/A	Casual	Non-managers	2	1	3

<sup>\*</sup> Total employees includes Non-binary

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
How many employees (including partners with an	Full-time	Permanent	Managers	17	26	43
employment contract) were externally appointed?			Non-managers	107	179	286
		Fixed-Term Contract	Managers	1	2	3
			Non-managers	12	4	16
	Part-time	Permanent	Managers	1	3	4
			Non-managers	26	27	53
		Fixed-Term Contract	Non-managers	2	1	3
	N/A	Casual	Managers		1	1
			Non-managers	37	34	71
5. How many employees (including partners with an	Full-time	Permanent	CEO, KMPs, and HOBs		1	1
employment contract) voluntarily resigned?			Managers	10	22	32
			Non-managers	77	191	269
		Fixed-Term Contract	Managers		2	2
			Non-managers	5	5	10
	Part-time	Permanent	Managers	3	1	4
			Non-managers	27	19	46
		Fixed-Term Contract	Managers	1		1
			Non-managers	1	1	2
	N/A	Casual	Non-managers	41	25	67
6. How many employees have taken primary carer's	Full-time	Permanent	Managers	11	1	12
parental leave (paid and/or unpaid)?			Non-managers	50	6	56
	Part-time	Permanent	Managers	5		5
			Non-managers	12		12

<sup>\*</sup> Total employees includes Non-binary

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers		20	20
			Non-managers	4	58	62
	Part-time	Permanent	Non-managers	3	3	6
8. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	2		2

<sup>\*</sup> Total employees includes Non-binary

Industry: Polymer Product and Rubber Product Manufacturing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
How many employees were promoted?	Full-time	Permanent	Managers	13	20	33
			Non-managers	47	61	108
		Fixed-Term Contract	Managers		1	1
	Part-time	Permanent	Managers	1	1	2
			Non-managers	5		5
	N/A	Casual	Non-managers	3		3
2. How many employees were promoted from	Full-time	Permanent	Managers	6	16	22
non-manager to manager?		Fixed-Term Contract	Managers		1	1
	Part-time	Permanent	Managers	1	1	2
3. How many employees (including partners with an	Full-time	Permanent	CEO, KMPs, and HOBs		1	1
employment contract) were internally appointed?			Managers	5	12	17
			Non-managers	40	60	100
		Fixed-Term Contract	Managers		1	1
			Non-managers		1	1
	Part-time	Permanent	Managers	4		4
			Non-managers	5	2	7
		Fixed-Term Contract	Managers	1		1
	N/A	Casual	Non-managers	2	1	3

<sup>\*</sup> Total employees includes Non-binary

Industry: Polymer Product and Rubber Product Manufacturing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
How many employees     (including partners with an	Full-time	Permanent	Managers	16	19	35
employment contract) were externally appointed?			Non-managers	92	138	230
		Fixed-Term Contract	Managers	1	2	3
			Non-managers	11	4	15
	Part-time	Permanent	Managers	1	3	4
			Non-managers	26	27	53
		Fixed-Term Contract	Non-managers	2	1	3
	N/A	Casual	Managers		1	1
			Non-managers	37	33	70
5. How many employees (including partners with an	Full-time	Permanent	CEO, KMPs, and HOBs		1	1
employment contract) voluntarily resigned?			Managers	7	16	23
			Non-managers	61	144	206
		Fixed-Term Contract	Managers		2	2
			Non-managers	4	5	9
	Part-time	Permanent	Managers	3	1	4
			Non-managers	24	16	40
		Fixed-Term Contract	Managers	1		1
			Non-managers	1	1	2
	N/A	Casual	Non-managers	39	25	65
How many employees have taken primary carer's	Full-time	Permanent	Managers	11		11
parental leave (paid and/or unpaid)?			Non-managers	43	5	48
	Part-time	Permanent	Managers	4		4
			Non-managers	11		11

<sup>\*</sup> Total employees includes Non-binary

Industry: Polymer Product and Rubber Product Manufacturing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers		14	14
			Non-managers	4	44	48
	Part-time	Permanent	Non-managers	1	1	2
8. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	1		1

<sup>\*</sup> Total employees includes Non-binary

Industry: Fabricated Metal Product Manufacturing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers		1	1
			Non-managers	3	1	4
	Part-time	Permanent	Managers	1		1
2. How many employees were promoted from non-manager to manager?	Full-time	Permanent	Managers		1	1
	Part-time	Permanent	Managers	1		1
3. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	2	2	4
			Non-managers	3	6	9

<sup>\*</sup> Total employees includes Non-binary

Industry: Fabricated Metal Product Manufacturing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	1	3	4
			Non-managers	4	14	18
		Fixed-Term Contract	Non-managers	1		1
5. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	1	3	4
			Non-managers	5	22	27
6. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers		1	1
			Non-managers	5	1	6

<sup>\*</sup> Total employees includes Non-binary

Industry: Fabricated Metal Product Manufacturing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers		3	3
			Non-managers		5	5
	Part-time	Permanent	Non-managers	1	1	2
8. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	1		1

<sup>\*</sup> Total employees includes Non-binary

Industry: Basic Material Wholesaling

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
How many employees were promoted?	Full-time	Permanent	Managers	3	3	6
		Non-managers	5	6	11	
2. How many employees were promoted from non-manager to manager?	Full-time	Permanent	Managers	1	3	4
3. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	1		1
			Non-managers	1	4	5

<sup>\*</sup> Total employees includes Non-binary

Industry: Basic Material Wholesaling

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers		3	3
,			Non-managers	8	21	29
	N/A	Casual	Non-managers		1	1
5. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	2	2	4
- Community (Congress)			Non-managers	7	20	27
		Fixed-Term Contract	Non-managers	1		1
	Part-time	Permanent	Non-managers	2	3	5
	N/A	Casual	Non-managers	2		2
6. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers	2		2
,	Part-time	Permanent	Managers	1		1
			Non-managers	1		1

<sup>\*</sup> Total employees includes Non-binary

Industry: Basic Material Wholesaling

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers		2	2
			Non-managers		9	9
	Part-time	Permanent	Non-managers	1	1	2

<sup>\*</sup> Total employees includes Non-binary

Industry: Road Transport

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Non-managers	4	1	5
3. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	1	2	3
			Non-managers		5	5

<sup>\*</sup> Total employees includes Non-binary

Industry: Road Transport

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers		1	1
			Non-managers	3	6	9
5. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers		1	1
			Non-managers	4	5	9
	Part-time	Permanent	Non-managers	1		1

<sup>\*</sup> Total employees includes Non-binary

Industry: Road Transport

Question	Contract Type	Employment Type	Manager Category	Male	Total*
7. How many employees	Type  Full-time	Permanent	Managers	1	1

<sup>\*</sup> Total employees includes Non-binary