Industry: Polymer Product and Rubber Product Manufacturing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	CEO, KMPs, and HOBs	1	0	1
			Managers	13	26	39
			Non-managers	57	90	147
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	2	4	6
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	5	0	5
			Non-managers	22	1	23
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	1	0	1
			Non-managers	1	1	2
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	1	1	2
. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
ncluding partners with an mployment contract) were			Managers	0	1	1
iternally appointed?			Non-managers	11	24	35
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	2	2	4
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	1	2	3
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	1	1
. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
ncluding partners with an mployment contract) were			Managers	16	24	40
xternally appointed?			Non-managers	113	246	359
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	3	5	8
			Non-managers	11	15	26
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	1	0	1
			Non-managers	21	18	39
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	1	0	1
			Non-managers	8	3	11
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
		0.000	Managers	0	1	1
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Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	2	0	2
(including partners with an employment contract) voluntarily resigned?			Managers	7	8	15
			Non-managers	86	212	298
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	1	1	2
			Non-managers	5	6	11
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	3	1	4
			Non-managers	29	11	40
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	1	1
			Non-managers	2	0	2
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	24	16	40
i. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
ave taken primary carer's			Managers	6	0	6
parental leave (paid and/or inpaid)?			Non-managers	32	3	35
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	12	0	12
			Non-managers	21	0	21
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
6. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
ave taken secondary			Managers	1	18	19
arer's parental leave (paid and/or unpaid)?			Non-managers	9	56	65
,		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	1	1
		Non-managers	0	1	1	
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	5	1	6
		Fixed Term Contract	CEO, KMPs, and HOBs	0	0	0
		- Mod Form Contract	Managers	0	0	0
			Non-managers	1	0	1
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
		Jasuai	Managers	0	0	0
			manayers	U	U	U

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Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	2	0	2
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
			CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	1	0	1
			CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

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Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	CEO, KMPs, and HOBs	1	0	1
			Managers	13	26	39
			Non-managers	57	90	147
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	2	4	6
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	5	0	5
			Non-managers	22	1	23
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	1	0	1
			Non-managers	1	1	2
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	1	1	2
. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
ncluding partners with an mployment contract) were			Managers	0	1	1
iternally appointed?			Non-managers	11	24	35
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	2	2	4
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	1	2	3
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	1	1
. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
ncluding partners with an mployment contract) were			Managers	16	24	40
xternally appointed?			Non-managers	113	246	359
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	3	5	8
			Non-managers	11	15	26
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	1	0	1
			Non-managers	21	18	39
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	1	0	1
			Non-managers	8	3	11
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
		0.000	Managers	0	1	1
				v		1

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Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	2	0	2
(including partners with an employment contract) voluntarily resigned?			Managers	7	8	15
			Non-managers	86	212	298
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	1	1	2
			Non-managers	5	6	11
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	3	1	4
			Non-managers	29	11	40
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	1	1
			Non-managers	2	0	2
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	24	16	40
i. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
ave taken primary carer's			Managers	6	0	6
parental leave (paid and/or inpaid)?			Non-managers	32	3	35
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	12	0	12
			Non-managers	21	0	21
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
6. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
ave taken secondary			Managers	1	18	19
arer's parental leave (paid and/or unpaid)?			Non-managers	9	56	65
,		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	1	1
		Non-managers	0	1	1	
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	5	1	6
		Fixed Term Contract	CEO, KMPs, and HOBs	0	0	0
		- Mod - Onit Oonitadt	Managers	0	0	0
			Non-managers	1	0	1
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
		Jasuai	Managers	0	0	0
			manayers	U	U	U

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Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	2	0	2
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
			CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	1	0	1
			CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0